



Application for Employment

Summits Wayside Tavern® is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, or any other basis prohibited by federal or state law.

Please complete entire application to ensure processing.

Personal Information	(Please print) Last Name: _____	First Name: _____	Middle: _____	Social Security Number: _____	Date (M/D/Y) _____
	Are you less than 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/> <i>We are required to comply with federal and state law.</i>		Have you been convicted of a felony in the last seven (7) years? Yes <input type="checkbox"/> No <input type="checkbox"/> <i>If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify your for employment.</i>		
	Other names you are known by: _____		Are you legally eligible for employment in the US? Yes <input type="checkbox"/> No <input type="checkbox"/> <i>Proof of U.S. citizenship or immigration status will be required if hired.</i>		
	Present Address: Street _____	City _____		State _____	Zip _____
	Present Address: Street _____	City _____		State _____	Zip _____
Daytime Phone: _____		Evening Phone: _____	Referred By: _____		

Position Desired	<i>If you are applying for an hourly position, please keep in mind that the availability of hours may vary.</i>				
	Position Desired: _____	Location: _____	Salary Desired: _____	Date you can start: _____	
	Have you ever worked for Summits Wayside Tavern®? _____	If yes, when? _____	Which restaurant? _____	What position? _____	Reason for leaving? _____

Education		Name & Address of School _____	Circle Last Year Completed	Did You Graduate?	Subjects Studied and Degrees Received
	High School	_____	1 2 3 4	Y N	_____
	College	_____	1 2 3 4	Y N	_____
	Post College	_____	1 2 3 4	Y N	_____
	Trade, Business, Correspondence School	_____	1 2 3 4	Y N	_____
List skills relevant to the position applied for: _____					
Skills: (for Office/Administrative Positions Only) Typing: WPM: _____ 10 Key: Yes ____ No ____					
Computer Proficiency: Word for Windows: ____ Excel: ____ Internet: ____ Others: _____					

Experience	Have you ever visited a Summits Wayside Tavern®? Where? Describe your experience: _____
	What do you like about our restaurant? _____
	Why would you like to work for Summits Wayside Tavern®? _____
	Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____

Please list below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

EMPLOYER #1

Dates (M/D/Y) From: To:	Current Employer: (Name, Address, Type of Business)	Salary/Hourly Starting:	Position:	Reason For Leaving:
		Ending:		
		If hourly, average # hours/week:		

Duties Performed:

Supervisor's Name:	Phone Number:	May We Contact?
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EMPLOYER #2

Dates (M/D/Y) From: To:	Former Employer: (Name, Address, Type of Business)	Salary/Hourly Starting:	Position:	Reason For Leaving:
		Ending:		
		If hourly, average # hours/week:		

Duties Performed:

Supervisor's Name:	Phone Number:	May We Contact?
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EMPLOYER #3

Dates (M/D/Y) From: To:	Former Employer: (Name, Address, Type of Business)	Salary/Hourly Starting:	Position:	Reason For Leaving:
		Ending:		
		If hourly, average # hours/week:		

Duties Performed:

Supervisor's Name:	Phone Number:	May We Contact?
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EMPLOYER #4

Dates (M/D/Y) From: To:	Former Employer: (Name, Address, Type of Business)	Salary/Hourly Starting:	Position:	Reason For Leaving:
		Ending:		
		If hourly, average # hours/week:		

Duties Performed:

Supervisor's Name:	Phone Number:	May We Contact?
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Former Employers

Below, provide the names of three professional references, whom you have known at least one year.

Name:	Address & Phone Number	Business	Years Acquainted / How Do You Know This Person?
1.			
2.			
3.			

References

I hereby authorize Summits Wayside Tavern® to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Summits Wayside Tavern® to provide any relevant information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Summits Wayside Tavern®. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Summits Wayside Tavern® to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Summits Wayside Tavern® at any time without prior notice for any reason.

Date: _____ Signature: _____

For hourly positions, please submit this application at your nearest restaurant location. For management positions, please send to:

Summits Wayside Tavern®
3334 Stone Mtn. Hwy. (Hwy 78)
Snellville, GA 30078
www.summits-online.com

**WE ARE AN EQUAL OPPORTUNITY
EMPLOYER COMMITTED TO HIRING A
DIVERSE WORKFORCE.**